

2025 COBRA Rates and Vendor Contact Information

2025 Medical Monthly Contributions

Coverage Tier	HRA	HSA
Employee Only	\$920.30	\$772.70
Employee + Spouse	\$2,116.70	\$1,777.21
Employee + Child(ren)	\$1,720.97	\$1,444.95
Family	\$2,917.36	\$2,449.46

2025 Dental Monthly Contributions

Coverage Tier	Basic	Enhanced
Employee Only	\$35.42	\$58.07
Employee + Spouse	\$76.15	\$124.83
Employee + Child(ren)	\$69.06	\$113.23
Family	\$108.03	\$177.10

2025 Vision Monthly Contributions

Coverage Tier	Contribution Amount
Employee Only	\$9.19
Employee + Spouse	\$18.26
Employee + Child(ren)	\$20.08
Family	\$28.03

If you are a former employee with subsidized COBRA you can find the active employee rates that apply to you by going to <https://benefits.intactspecialty.com/> or you can logon to Wex to see what your 2025 rates will be.

Coverage	Contact Information
COBRA Enrollment	Benefit Express/Wex: Monday–Friday 7:30 a.m. – 6:00 p.m. CST 833-393-0375 www.myintactUSAbenefits.com
Medical / Pharmacy	Blue Cross Blue Shield / Prime Therapeutics 866.873.5943 www.bluecrossmn.com
HRA, HSA, or FSA	HealthEquity 866.346.5800 https://my.healthequity.com
Dental	Delta Dental 800.448.3815 www.deltadentalmn.org
Vision	EyeMed 866.723.0513 www.eyemedvisioncare.com